

About

# Global Human Resource Development Centre (Centre for Management Education and Research)

The vision of setting up “Global Human Resource Development Centre” was conceived by a group of national and international Management professionals as early as 1997. The centre was to act as one of the key players in providing a new direction to human resource development initiatives to meet the growing demands and challenges in the new millennium. GHRDC has a team of professionals, widely acclaimed nationally as well as internationally, representing the top leadership in the field of Human Resource Management. The team members have wide and varied experience of working in national, multinational, and international organisations including the United Nations. Located in Delhi, and with an office set up in Mumbai, GHRDC has plans to set up centres in other towns in India and abroad.



**1. Survey—Rating and Ranking of Educational Institutions:**

GHRDC being a highly research-based organisation, has been the pioneer in starting the concept and practice of rating and ranking B-Schools from the very inception of its organisation and has since (1998) been involved in the rating and ranking of B-Schools in India. This was followed by the Survey and Ranking of Hotel Management Institutes in the year 2007 and Engineering College Survey since 2009. We hope to start the ranking of Institutes of Mass Communication Institutions also very shortly.

In the process, over the last eleven years, more than 350 B-Schools and 100 Hotel Management institutes, and over 125 Engineering Colleges have been visited and more than 10000 faculty members, 10000 students, and over 300 Directors of the different Institutes were met and closely interacted with. The richness and variety of interactions and experiences were unique and professionally rewarding in strengthening the survey methodology.

Some of the new initiatives taken by GHRDC are :

**HR Services for the educational institutes like faculty recruitments, faculty development programmes, students counselling and student development programmes.**

GHRDC through its Centre for Management Education and Research has been engaged in many research activities

**2. Research activities :**

- a) Research in different areas with the objective of contributing to the quality of Management and other professional educational institutions in the country.
- b) Carrying out study and survey assignments to analyse and understand the norms and expectations of national and global players in Human Resource Management.
- c) Developing and publishing resource books and directories.
- d) Supporting consultancy to B-Schools in their capacity-building through SWOT analysis, benchmarking and developing long-term solutions and action plans.

**3. Training**

- a) Conduct Training programmes for 1<sup>st</sup> Year & 2<sup>nd</sup> Year for MBA, Engineering, Hotel Management students, for building their confidence in pursuing their courses through various kinds of soft/people skills and other programmes including placement.
- b) Conduct FDP—Faculty Development Programmes for faculty of B-Schools/Engineering Colleges/Hotel Management institutes, etc.

**4. Recruitment**

Facilitating recruitment of Directors, Deans, Professors and other Faculty for Educational Institutes/Institutions.

The GHRDC core team is headed by Mr. M.P. Sinha, Chairman and Executive Director supported by Ms. Mekhla Sinhg (Vice President, Operations) and a group of professionals Ms. Anju Anupam (Chief Manager-Operations), Ms. Aradhana Changkakoti (Assistant Director), Mr. Niraj Dushyant (Sr. Manager-Project), Ms. Shivi Sharma (Manager-HR), Ms. Shraddha Mishra (Manager-HR), Mr. Dilip Shankar Gupta (Manager-Data & Statistics), Mr. Saurabh Kishore Guddu (Assistant Manager-Data & Statistics), Ms. K. Saraswati (Data Entry Operator), Mr. Srinath Mahto (Office Assistant), Mr. Gurdeep Singh (In Charge-Travel & Transport Support) and project team of research executives/analysts and support staff.

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**Services Catered by GHRDC—at a Glance**



**The CSR-GHRDC B-School Survey 2011  
For Further Analysis  
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